



LINDE INDIA LTD. - CSR ANNUAL ACTION PLAN - FY 2024-25

A. CSR Activity Plan

Sl. No.	Thematic Areas	Project through NGO Partners	Proposed Amount (Rs.)	Project through Employees	Proposed Amount (Rs.)	Total Amount (Rs.)	Modalities of utilization of funds in FY 24-25	Details of need and Impact Assessment, if applicable
1.	Road Safety	Defensive driver training for heavy-vehicle drivers to improve highway safety and livelihoods	1,16,56,303			3,08,22,000	The Company plans to undertake Simulator based training for heavy vehicle drivers, Awareness training to the bike/two wheeler riders to reduce accident and set up a driver's training centre to provide quality training to the future drivers.	Will be done, if applicable, in due course
		Biker Awareness training for safer bike riding practices and to avoid accidents	43,84,767					
		Setting up a Commercial vehicle driver training institute	1,47,80,930					
2.	Education	Education & Learning Enhancement through smart classrooms, digital literacy, donation of items to schools, early childhood education	49,44,416	Education & Learning Enhancement through - Science lab, donation of items to colleges	26,37,158.00	1,29,06,000	Company plans to follow holistic approach to education by supporting early childhood learning, mainstream school education, digital literacy, STEM-based hands-on learning, and targeted interventions for highly vulnerable children.	Will be done, if applicable, in due course
		Support for Children with Special Needs	37,17,960					
		Vocational training for school students	5,30,466					
		Support for Vulnerable Children & Communities	10,76,000					



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3.	Healthcare	Maternal, Child & Adolescent Health programs for improving health outcomes for mothers, young children, and adolescents through community-based interventions, nutrition support, and upgraded early-childhood and adolescent health facilities.	1,24,98,690			2,05,48,000	Company plans to create long-term, community-centered impact by addressing critical health gaps across vulnerable populations. The planned projects combine preventive healthcare, curative support, nutrition, adolescent health, and access to essential services to ensure a holistic approach to community wellbeing	Will be done, if applicable, in due course
		Curative & Specialized Healthcare Support to provide direct medical treatment and preventive care to underserved communities, ensuring early detection and access to essential health services.	63,20,650					
		Adolescent Health & Menstrual Hygiene Management	17,28,660					
4.	Environment	Ecosystem Restoration & Biodiversity Conservation through mangrove	67,10,250			2,56,85,000	Company plans to undertake projects like - mangrove plantation, afforestation,	Will be done, if applicable, in due course



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		plantation, afforestation, and maintenance of biodiversity parks					biodiversity park maintenance, scientific waste management, water conservation initiatives and community-led projects empower local and tribal populations	
		Sustainable Natural Resource Management	69,75,130					
		Water Conservation initiatives (Direct from LIL to the NGO, Gram Sathi)	50,15,650					
		Projects for empowering local and tribal communities to protect, manage, and benefit from natural resources, while ensuring food security, year-round water availability, and sustainable livelihood opportunities	69,83,970					
5.	Community Support	Support for safety, rehabilitation, and survival of women rescued from trafficking.	25,05,000			25,05,000	Company plans to provide safe environment to the vulnerable population of the society, especially traffic victims.	Will be done, if applicable, in due course
6.	Disaster Relief	TBD	51,37,000			51,37,000	Company plans to provide financial assistance for the relief and	Will be done, if applicable, in due course



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							restoration work in disaster affected areas.	

B. Monitoring and Reporting Mechanism

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case maybe.
- The Company proposes to ensure adequate measurable Key Performance Indicators (KPIs) in each program.
- The Company shall ensure that the implementing agencies submits project related images, films, film footage, case studies, data cases and related content periodically, as the case maybe.