

Launch Your Career as a Future Plant Engineer



Your Experience

- Work onsite with plant teams and leaders
- Complete structured learning through Linde's Learning Management System
- Travel to multiple locations for immersive learning sessions
- Participate in real-world projects that impact operations
- Receive ongoing coaching and mentorship from experienced leaders

Program Highlights

- 40+ weeks of operational exposure
- Four (4) in-person learning sessions across Linde sites
- Special projects and business presentations
- Community engagement initiative
- Mid-year assessment and continuous feedback

Support & Development

- You will be supported by a dedicated sponsor (mentor), program leadership and HR partners.
- Weekly check-ins and monthly progress reviews ensure you receive regular feedback, guidance and opportunities to grow.

What Success Looks Like

- You will develop core competencies such as problem solving, technical expertise, prioritization and leadership skills.
- By the end of the program, you will be prepared to step into a plant engineer role with confidence.

See yourself here. Build your future with Linde.