

# Linde plc

Investor Teleconference Presentation First Quarter 2020

May 7, 2020



# **Forward-Looking Statement**



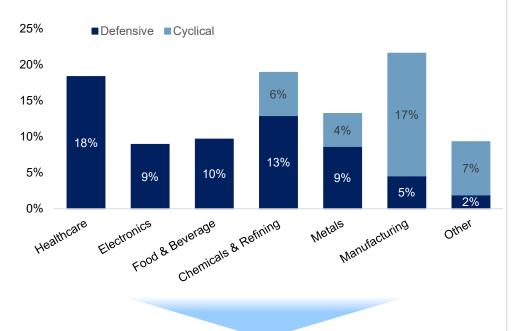
This document contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are identified by terms and phrases such as: anticipate, believe, intend, estimate, expect, continue, should, could, may, plan, project, predict, will, potential, forecast, and similar expressions. They are based on management's reasonable expectations and assumptions as of the date the statements are made but involve risks and uncertainties. These risks and uncertainties include, without limitation: that Linde plc may be unable to achieve expected synergies from the business combination of Praxair and Linde AG or that it may take longer or be more costly than expected to achieve those synergies; the performance of stock markets generally; developments in worldwide and national economies and other international events and circumstances, including trade conflicts and tariffs; changes in foreign currencies and in interest rates; the cost and availability of electric power, natural gas and other raw materials; the ability to achieve price increases to offset cost increases; catastrophic events including natural disasters, epidemics and acts of war and terrorism; the ability to attract, hire, and retain qualified personnel; the impact of changes in financial accounting standards; the impact of changes in pension plan liabilities; the impact of tax, environmental, healthcare and other legislation and government regulation in jurisdictions in which the company operates; the cost and outcomes of investigations, litigation and regulatory proceedings; the impact of potential unusual or non-recurring items; continued timely development and market acceptance of new products and applications; the impact of competitive products and pricing; future financial and operating performance of major customers and industries served; the impact of information technology system failures, network disruptions and breaches in data security; and the effectiveness and speed of integrating new acquisitions into the business. These risks and uncertainties may cause actual future results or circumstances to differ materially from accounting principles generally accepted in the United States of America, International Financial Reporting Standards or adjusted projections, estimates or other forward-looking statements.

Linde plc assumes no obligation to update or provide revisions to any forward-looking statement in response to changing circumstances. The above listed risks and uncertainties are further described in Item 1A Risk Factors in Linde plc's Form 10-K for the fiscal year ended December 31, 2019 filed with the SEC on March 2, 2020 and in subsequent filings with the SEC which should be reviewed carefully. Please consider Linde plc's forward-looking statements in light of those risks.

#### **Defensive Model**



### 2019 Sales by End Market (1)



**Defensive sales ~ 65%** 

#### **Defensive sales:**

- Long-term supply agreements with high-quality customers which include fixed fee elements
- Resilient end-markets (e.g. Healthcare, Food & Beverage, Electronics)
- Steady rental payments (e.g. tanks, cylinders, equipment)

#### **Locally managed business:**

- Source, produce and sell locally
- Align costs to market

More than 65% of sales from fixed fees or resilient end-markets

(1) Total sales exclude Linde Engineering

# First-Quarter Adjusted Results<sup>(1)</sup>



(\$MM)	1Q 2020	4Q 2019	Var	1Q 2019	Var
Sales	\$6,739	\$7,077	-5%	\$6,914	-3%
Operating Profit	\$1,352	\$1,347	0%	\$1,222	11%
% of Sales	20.1%	19.0%		17.7%	
Income	\$1,009	\$1,024	-1%	\$927	9%
Diluted EPS	\$1.89	\$1.89	0%	\$1.69	12%

Op. Cash Flow	\$1,347	\$2,174	-38%	\$1,068	26%
Capex	\$803	\$1,015	-21%	\$843	-5%
Base Capex <sup>(2)</sup>	\$418	\$511	-18%	\$514	-19%
Project Capex <sup>(3)</sup>	\$385	\$504	-24%	\$329	17%

After-Tax ROC 12.1%	11.6%	+50 bps	10.4%	+170 bps
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	YOY	SEQ.
Sales Growth	- 3%	- 5%
Volume	- 1%	- 4%
Price / Mix	+ 2%	+ 1%
Cost pass-thru	- 1%	- 1%
Currency	- 3%	- 1%
Acq/Div		

- Solid operating leverage YoY & sequentially
  - YoY ex. FX, Sales 0%, OP +14%, EPS +15%
  - Seq. ex. FX, Sales -4%, OP +1%, EPS +1%
- Broad-based price attainment & continued progress on productivity initiatives
- YoY and sequential volumes drop led by Engineering timing and COVID-19 impact
- Strong operating cash flow, +26% YoY
- ROC 12.1%, +170 bps YoY, +50 bps sequentially

<sup>(1)</sup> Non-GAAP measures – see Appendix. All amounts are from continuing operations

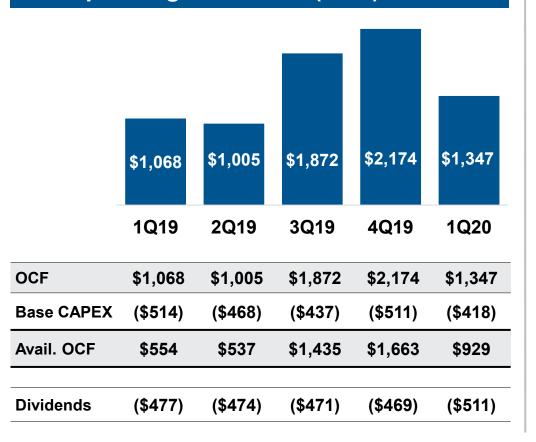
<sup>(2)</sup> Base capex = Total capex minus project capex

<sup>(3)</sup> Project capex = Capex for projects > \$5mm with a long-term customer supply agreement and incremental growth

# **Financial Position (\$MM)**



#### **Operating Cash Flow (OCF) Trend**



#### **Capital Structure - 1Q 2020**

	•	
	LTM Adj. EBITDA	\$8,255
	Adj. Net Debt	\$12,691
(-)	Non-cash purchase accounting	\$170
(-)	Cash & Cash Equivalents	\$4,014
	Debt	\$16,875

- \$5B undrawn credit facility
- 27 consecutive years of dividend increase
- Repurchased 10MM shares in 1Q
- Ample liquidity to take advantage of new growth opportunities

Strong, resilient cash flow and high-quality balance sheet

## 2020 Full Year Outlook



	Feb. 2020 Guidance	May 2020 Outl	ook
Foreign Currency	-1%	-4% to -5%	Translation Effect
EPS growth vs 2019 (excluding FX)	+10% to +13%	Positive mid-to-high single digit %	Scenario 1 Early Q3 recovery <sup>(1)</sup>
		Flat to negative low single digit %	Scenario 2 Mid Q4 recovery <sup>(1)</sup>
Capex	\$3.4B to \$3.8B	\$3.0B to \$3.4B	Base capex reduction

EPS growth contingent on scenario; Long-term fundamentals remain intact



# **Appendix**

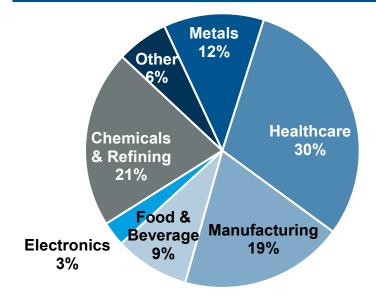
### **Americas**



(\$MM)	1Q 2020	4Q 2019	Var	1Q 2019	Var
Sales	\$2,677	\$2,737	-2%	\$2,702	-1%
Operating Profit	\$661	\$676	-2%	\$584	13%
% of Sales	24.7%	24.7%		21.6%	

	<u>YOY</u>	SEQ.
Sales Growth	- 1%	- 2%
Volume	+ 2%	
Price / Mix	+ 2%	+ 1%
Cost pass-thru	- 2%	- 1%
Currency	- 3%	- 1%
Acq/Div		- 1%

### **2019 Full Year Sales by End Market**



- YoY ex. FX & P/T, Sales +4%, OP +16%
- YoY margin expansion led by price and productivity initiatives
- YoY volumes led mainly by healthcare and food & beverage end markets
- COVID-19 negatively impacted volumes 1%

### **APAC**

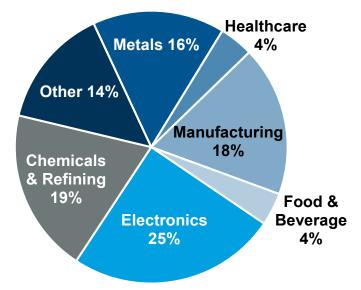


(\$MM)	1Q 2020	4Q 2019	Var	1Q 2019	Var
Sales	\$1,336	\$1,403	-5%	\$1,427	-6%
Operating Profit	\$281	\$299	-6%	\$273	3%
% of Sales	21.0%	21.3%		19.1%	

	101	SEQ.
Sales Growth	- 6%	- 5%
Volume	- 5%	- 5%
Price / Mix	+ 2%	+ 1%
Cost pass-thru		
Currency	- 3%	- 1%
Acq/Div		

VOV

## **2019 Full Year Sales by End Market**



#### YoY margin expansion led by price and productivity initiatives

- YoY volume decline driven by:
  - COVID-19 impact -4%
  - Prior-year sale of equipment -3%
  - Remaining volume +2%

#### Seq. volumes decline driven by:

- COVID-19 impact -4%
- Seasonality -2%
- Remaining volume +1%

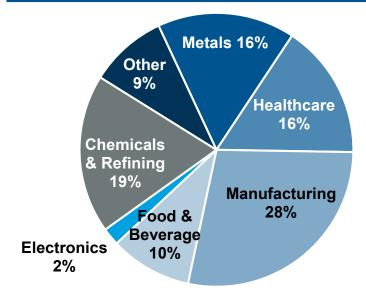
### **EMEA**



(\$MM)	1Q 2020	4Q 2019	Var	1Q 2019	Var
Sales	\$1,633	\$1,654	-1%	\$1,682	-3%
Operating Profit	\$355	\$353	1%	\$347	2%
% of Sales	21.7%	21.3%		20.6%	

	YOY	SEQ.
Sales Growth	- 3%	- 1%
Volume	- 1%	- 1%
Price / Mix	+ 2%	+ 1%
Cost pass-thru	- 1%	
Currency	- 3%	- 1%
Acq/Div		

### **2019 Full Year Sales by End Market**



- YoY and sequential margin expansion led by price and productivity initiatives
- YoY and sequential volumes impacted by overall weaker industrial production
- FX headwinds driven mainly by EUR, GBP and ZAR

# **Engineering**



(\$MM)	1Q 2020	4Q 2019	Var	1Q 2019	Var
Sales	\$608	\$770	-21%	\$636	-4%
Operating Profit	\$91	\$93	-2%	\$78	17%
% of Sales	15.0%	12.1%		12.3%	

3rd Party Orders (\$MM)	1Q 2020	4Q 2019	1Q 2019
Intake	\$392	\$1,475	\$565
Backlog	\$5,406	\$5,735	\$4,955

#### Margin expansion led by:

- Strong project execution
- Increased productivity
- Sales decline led by project timing
- Contractually secured backlog of \$5.4 billion

# **Global Other**



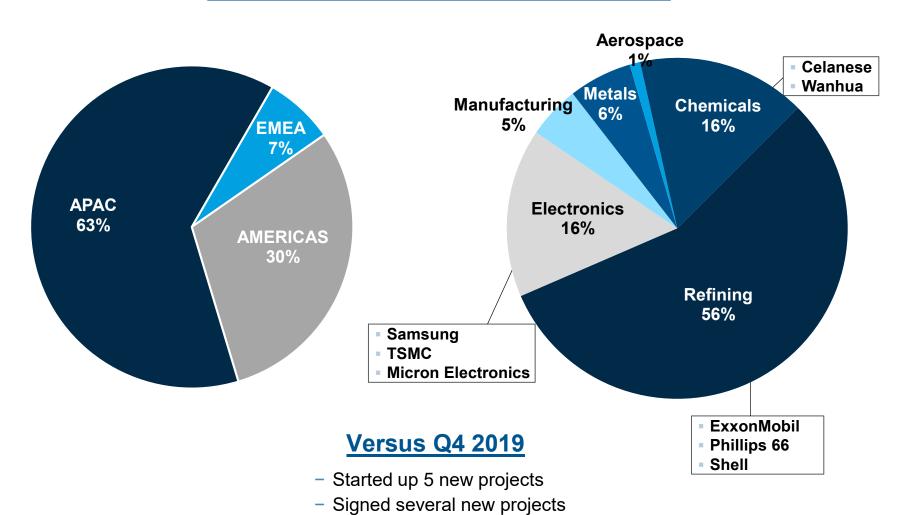
(\$MM)	1Q 2020	4Q 2019	Var	1Q 2019	Var
Sales	\$485	\$513	-5%	\$467	4%
Operating Profit	(\$36)	(\$74)	51%	(\$60)	40%
% of Sales	-7.4%	-14.4%		-12.8%	

- YoY sales led by global helium
- Margin improvement driven by productivity initiatives

# **High-Quality Backlog**



## Sale of Gas (SOG) Backlog (~\$4.0B)<sup>(1)</sup>



# **Sustainable Development Highlights**



A subset of Linde applications enabled

# 2x more GHG emissions to be avoided

than were emitted from all of the company's operations

Employees contributed

>370 community engagement projects globally

Partner in

largest clean H<sub>2</sub> energy park (Mainz, Germany)

All results are 2019 for Linde plc and are estimated.

industry-leading
Climate Change
targets

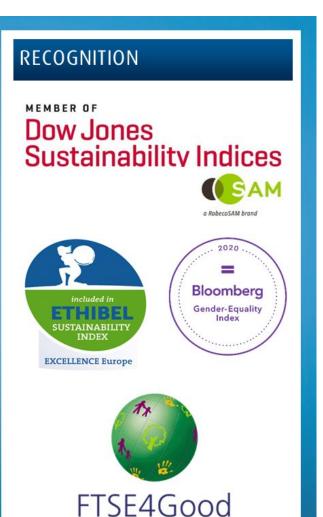
Most

H<sub>2</sub> electrolyzer operating experience in the industry:

40MW, 80 units

An industry leader in

diversity & inclusion





# LINDE PLC AND SUBSIDIARIES SUMMARY NON-GAAP RECONCILIATIONS (UNAUDITED)

The following adjusted amounts are Non-GAAP measures and are intended to supplement investors' understanding of the company's financial statements by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance. Items which the company does not believe to be indicative of ongoing business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures. See the "NON GAAP MEASURES AND RECONCILIATIONS" in appendix for additional details relating to the adjustments.

(Millions of dollars, except per share amounts)

_	Sales				Operating Profit				Income from Continuing Operations				Diluted EPS from Continuing Operations			
	;	<u> 2020</u>		<u>2019</u>		<u>2020</u>		<u>2019</u>		<u>2020</u>		<u>2019</u>		<u>2020</u>		<u>2019</u>
Quarter Ended March 31																
Reported GAAP Amounts	\$	6,739	\$	6,944	\$	733	\$	609	\$	571	\$	435	\$	1.07	\$	0.79
Cost reduction program and other charges (a)		_		_		131		89		95		70		0.18		0.13
Pension settlement charges (b)		_		_		_		_		_		51		_		0.09
Merger-related divestitures (c)		_		(30)		_		(7)		_		(5)		_		(0.01)
Purchase accounting impacts - Linde AG (d)	_	_		_	_	488		531		343	_	376		0.64	_	0.69
Total adjustments		_		(30)		619		613		438		492		0.82		0.90
Adjusted amounts	\$	6,739	\$	6,914	\$	1,352	\$	1,222	\$	1,009	\$	927	\$	1.89	\$	1.69

- (a) To adjust for cost reduction program and other charges.
- (b) To adjust for pension settlement charges relates to the merger.
- (c) To adjust for the results of Praxair's merger-related divestitures.
- (d) To adjust for purchase accounting impacts related to the merger.



# LINDE PLC AND SUBSIDIARIES APPENDIX NON-GAAP MEASURES AND RECONCILIATIONS (Millions of dollars, except per share data) (UNAUDITED)

The following Non-GAAP measures are intended to supplement investors' understanding of the company's financial information by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance and liquidity. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures.

		2019								
		Q1		Q4		Q3		Q2		Q1
Adjusted Sales										
Reported Sales	\$	6,739	\$	7,080	\$	7,000	\$	7,204	\$	6,944
Less: Merger-related divestitures (d)		_		(3)		(7)		(25)		(30)
Adjusted Sales	\$	6,739	\$	7,077	\$	6,993	\$	7,179	\$	6,914
Adjusted Operating Profit and Operating Margin										
Reported operating profit	\$	733	\$	655	\$	1,000	\$	669	\$	609
Less: Merger-related divestitures (d)		_		(1)		(2)		(6)		(7)
Add: Cost reduction programs and other charges		131		212		125		141		89
Less: Net gain on sale of businesses		_		_		(164)		_		_
Add: Purchase accounting impacts - Linde AG (c)		488		481		425		515		531
Total adjustments		619		692		384		650		613
Adjusted operating profit	\$	1,352	\$	1,347	\$	1,384	\$	1,319	\$	1,222
Reported percentage change		20 %								
Adjusted percentage change		11 %								
Reported sales	\$	6,739	\$	7,080	\$	7,000	\$	7,204	\$	6,944
Adjusted sales	\$	6,739	\$	7,077	\$	6,993	\$	7,179	\$	6,914
Reported operating margin		10.9 %		9.3 %		14.3 %		9.3 %		8.8 %
Adjusted operating margin		20.1 %		19.0 %		19.8 %		18.4 %		17.7 %
Adjusted Depreciation and amortization										
Reported depreciation and amortization	\$	1,142	\$	1,162	\$	1,095	\$	1,195	\$	1,223
Less: Purchase accounting impacts - Linde AG (c)		(476)		(481)		(423)		(515)		(521)
Adjusted depreciation and amortization	\$	666	\$	681	\$	672	\$	680	\$	702
Adjusted Net Pension and OPEB Cost (Benefit), Excluding Service Cost										
Reported net pension and OPEB cost (benefit), excluding service cost	\$	(45)	\$	(25)	\$	2	\$	(24)	\$	15
Add: Pension settlement charges				(6)		(40)		(10)		(51)
Adjusted Net Pension and OPEB cost (benefit), excluding service costs	\$	(45)	\$	(31)	\$	(38)	\$	(34)	\$	(36)
Adjusted Interest Expense - Net										
Reported interest expense - net	\$	24	\$	8	\$	(3)	\$	10	\$	23
Add: Purchase accounting impacts - Linde AG (c)		22		22		22		25		27
Adjusted interest expense - net	\$	46	\$	30	\$	19	\$	35	\$	50



	 2020	2019						
	 Q1		Q4		Q3		Q2	Q1
Adjusted Income Taxes (a)								
Reported income taxes	\$ 165	\$	162	\$	298	\$	169	\$ 140
Add: Purchase accounting impacts - Linde AG (c)	122		105		99		119	127
Add: Cost reduction programs and other charges	36		54		1		28	19
Less: Merger-related divestitures (d)	_		_		(1)		(2)	(2)
Less: Net gain on sale of businesses	 _				(49)		_	_
Total adjustments	 158		159		50		145	144
Adjusted income taxes	\$ 323	\$	321	\$	348	\$	314	\$ 284
Adjusted Effective Tax Rate (a)								
Reported income before income taxes and equity investments	\$ 754	\$	672	\$	1,001	\$	683	\$ 571
Less: Merger-related divestitures (d)	_		(1)		(2)		(6)	(7)
Add: Pension settlement charge	_		6		40		10	51
Add: Purchase accounting impacts - Linde AG (c)	466		459		403		490	504
Add: Cost reduction programs and other charges	131		212		125		141	89
Less: Net gain on sale of businesses	_		_		(164)		_	_
Total adjustments	 597		676		402		635	637
Adjusted income before income taxes and equity investments	\$ 1,351	\$	1,348	\$	1,403	\$	1,318	\$ 1,208
Reported Income taxes	\$ 165	\$	162	\$	298	\$	169	\$ 140
Reported effective tax rate	21.9 %		24.1 %		29.8 %		24.7 %	24.5 %
Adjusted income taxes	\$ 323	\$	321	\$	348	\$	314	\$ 284
Adjusted effective tax rate	23.9 %		23.8 %		24.8 %		23.8 %	23.5 %
Income from Equity Investments								
Reported income from equity investments	\$ 17	\$	24	\$	28	\$	28	\$ 34
Add: Purchase accounting impacts - Linde AG (c)	14		14		15		14	14
Adjusted income from equity investments	\$ 31	\$	38	\$	43	\$	42	\$ 48
Adjusted Noncontrolling Interests from Continuing Operations								
Reported noncontrolling interests from continuing operations	\$ (35)	\$	(27)	\$	(3)	\$	(29)	\$ (30)
Add: Cost reduction programs and other charges	_		_		(35)		_	_
Add: Purchase accounting impacts - Linde AG (c)	 (15)		(14)		(8)		(17)	(15)
Total adjustments	 (15)		(14)		(43)		(17)	(15)
Adjusted noncontrolling interests from continuing operations	\$ (50)	\$	(41)	\$	(46)	\$	(46)	\$ (45)
Adjusted Income from Continuing Operations (b)								
Reported income from continuing operations	\$ 571	\$	507	\$	728	\$	513	\$ 435
Add: Pension settlement charge	_		8		40		_	51
Less: Merger-related divestitures (d)	_		(1)		(2)		(4)	(5)
Add: Cost reduction programs and other charges	95		156		89		123	70
Less: Net gain on sale of business	_		_		(115)		_	_
Add: Purchase accounting impacts - Linde AG (c)	 343		354		312		368	376
Total adjustments	 438		517		324		487	492
Adjusted income from continuing operations	\$ 1,009	\$	1,024	\$	1,052	\$	1,000	\$ 927



	 2020	2019						-	
	 Q1		Q4		Q3		Q2		Q1
Adjusted Diluted EPS from Continuing Operations (b)									
Reported diluted EPS from continuing operations	\$ 1.07	\$	0.94	\$	1.34	\$	0.94	\$	0.79
Add: Pension settlement charge	_		0.01		0.07		_		0.09
Add: Cost reduction programs and other charges	0.18		0.29		0.17		0.23		0.13
Less: Merger-related divestitures (d)	_		_		(0.01)		(0.01)		(0.01)
Less: Net gain on sale of business	_		_		(0.21)		· –		
Add: Purchase accounting impacts - Linde AG	 0.64		0.65		0.58		0.67		0.69
Total adjustments	 0.82		0.95		0.60		0.89		0.90
Adjusted diluted EPS from continuing operations	\$ 1.89	\$	1.89	\$	1.94	\$	1.83	\$	1.69
Adjusted EBITDA and % of Sales									
Income from continuing operations	\$ 571	\$	507	\$	728	\$	513	\$	435
Add: Noncontrolling interests related to continuing operations	35		27		3		29		30
Add: Net pension and OPEB cost (benefit), excluding service cost	(45)		(25)		2		(24)		15
Add: Interest expense	24		8		(3)		10		23
Add: Income taxes	165		162		298		169		140
Add: Depreciation and amortization	 1,142		1,162		1,095		1,195		1,223
EBITDA from continuing operations	1,892		1,841		2,123		1,892		1,866
Less: Merger-related divestitures (d)	_		(1)		(2)		(6)		(7)
Less: Net gain on sale of business	_		_		(164)		_		_
Add: Cost reduction programs and other charges	131		212		125		141		89
Add: Purchase accounting impacts - Linde AG	 26		14		17		14		24
Total adjustments	 157		225		(24)		149		106
Adjusted EBITDA from continuing operations	\$ 2,049	\$	2,066	\$	2,099	\$	2,041	\$	1,972
Adjusted EBITDA from continuing operations LTM	\$ 8,255								
Reported sales	\$ 6,739	\$	7,080	\$	7,000	\$	7,204	\$	6,944
Adjusted sales	\$ 6,739	\$	7,077	\$	6,993	\$	7,179	\$	6,914
% of sales									
EBITDA from continuing operations	28.1 %		26.0 %		30.3 %		26.3 %		26.9 %
Adjusted EBITDA from continuing operations	30.4 %		29.2 %		30.0 %		28.4 %		28.5 %

<sup>(</sup>a) The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts.

Adjusted Operating Profit and Margin: The purchase accounting adjustments for the periods presented relate primarily to depreciation and amortization related to the fair value step up of fixed assets and intangible assets (primarily customer related) acquired in the merger.

Adjusted Interest Expense - Net: Relates to the amortization of the fair value of debt acquired in the merger.

Adjusted Income Taxes and Effective Tax Rate: Relates to the current and deferred income tax impact on the adjustments discussed above. The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts.

Adjusted Income from Equity Investments: Represents the amortization of increased fair value on equity investments related to depreciable and amortizable assets.

Adjusted Noncontrolling Interests from Continuing Operations: Represents the noncontrolling interests' ownership portion of the adjustments described above determined on an entity by

<sup>(</sup>b) Net of income taxes which are shown separately in "Adjusted Income Taxes and Effective Tax Rate".

<sup>(</sup>c) The company believes that its non-GAAP measures excluding Purchase accounting impacts - Linde AG are useful to investors because: (i) the business combination was a merger of equals in an all-stock merger transaction, with no cash consideration, (ii) the company is managed on a geographic basis and the results of certain geographics are more heavily impacted by purchase accounting than others, causing results that are not comparable at the reportable segment level, therefore, the impacts of purchasing accounting adjustments to each segment vary and are not comparable within the company and when compared to other companies in similar regions, (iii) business management is evaluated and variable compensation is determined based on results excluding purchase accounting impacts, and; (iv) it is important to investors and analysts to understand the purchase accounting impacts to the financial statements.

A summary of each of the adjustments made for Purchase accounting impacts - Linde AG are as follows:



# LINDE PLC AND SUBSIDIARIES APPENDIX NON-GAAP MEASURES AND RECONCILIATIONS (Millions of dollars) (UNAUDITED)

2020	2019	2019	2019	2019
Q1	Q4	Q3	Q2	Q1

<u>Available Operating Cash Flow (AOCF) and Base Capex</u> - Available operating cash flow is a measure used by investors, financial analysts and management to evaluate the ability of a company to pursue opportunities that enhance shareholder value. AOCF measures operating cash flows available after capital expenditures to maintain or replace existing assets (base capex). AOCF equals cash flow from operations less base capex.

Capex	\$ 803	\$ 1,015	\$ 959	\$ 865	\$ 843
Less: backlog capex (a)	 (385)	 (504)	 (522)	(397)	 (329)
Base Capex	\$ 418	\$ 511	\$ 437	\$ 468	\$ 514
Operating cash flow	\$ 1,347	\$ 2,174	\$ 1,872	\$ 1,005	\$ 1,068
Less: base capex	 (418)	 (511)	 (437)	 (468)	 (514)
Available Operating Cash Flow	\$ 929	\$ 1,663	\$ 1,435	\$ 537	\$ 554

<sup>(</sup>a) Backlog capex is defined as capital expenditures for projects greater than \$5 million with a customer supply contract.



# LINDE PLC AND SUBSIDIARIES APPENDIX NON-GAAP MEASURES AND RECONCILIATIONS (Millions of dollars) (UNAUDITED)

	2020		20	19			2018		
	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	
let Debt - Net debt is a financial liquidity metric used by investors, financial analysts and management to eval	uate the ability of a	company to repa	y its debt and is	calculated as total	al debt (excluding po	urchase accounti	ng impacts) less	liquid assets.	

Debt	\$ 16,875	\$ 13,956	\$ 13,201	\$ 13,957	\$ 14,146	\$ 15,296
Less: Cash and cash equivalents	(4,014)	(2,700)	(2,120)	(2,686)	(5,791)	(4,466)
Net debt	12,861	11,256	11,081	11,271	8,355	10,830
Less: Purchase accounting impacts - Linde AG	(170)	(195)	(211)	(243)	(262)	(291)
Adjusted net debt	\$ 12,691	\$ 11,061	\$ 10,870	\$ 11,028	\$ 8,093	\$ 10,539
Less: Net assets held for sale	(115)	(123)	(223)	(272)	(1,629)	(4,730)
Adjusted net debt less net assets held for sale	\$ 12,576	\$ 10,938	\$ 10,647	\$ 10,756	\$ 6,464	\$ 5,809
Equity and redeemable noncontrolling interests:						
Redeemable noncontrolling interests	92	113	14	15	15	16
Linde plc shareholders' equity	44,776	49,074	48,953	50,564	51,175	51,596
Noncontrolling interests	2,375	2,448	2,341	2,315	5,457	5,484
Total equity and redeemable noncontrolling interests	47,243	51,635	51,308	52,894	56,647	57,096
Reported capital	59,989	62,768	62,166	63,893	63,373	63,196
Adjusted capital	59,819	62,573	61,955	63,650	63,111	62,905
Less: Linde AG Goodwill	24,256	24,256	24,197	24,197	24,197	24,146
Less: Linde AG Indefinite lived intangibles	1,868	1,868	1,868	1,868	1,868	1,648
Adjusted capital	\$ 33,695	\$ 36,449	\$ 35,890	\$ 37,585	\$ 37,046	\$ 37,111

After-tax Return on Capital and Adjusted After-tax Return on Capital (ROC) - After-tax return on capital is a measure used by investors, financial analysts and management to evaluate the return on net assets employed in the business. ROC measures the after-tax operating profit that the company was able to generate with the investments made by all parties in the business (debt, noncontrolling interests and Linde plc shareholders' equity).

Reported income from continuing operations	\$	571	\$ 507 \$	728 \$	513 \$	435			480
Add: noncontrolling interests from continuing operations		35	27	3	29	30	(33)	19	19
Add: interest expense - net		24	8	(3)	10	23	72	40	44
Less: tax benefit on interest expense - net *		(6)	 (2)	1	(3)	(6)	(18)	(10)	(11)
Reported NOPAT	\$	624	\$ 540 \$	729 \$	549 \$	482 3	\$ 2,891 \$	510 \$	532
Adjusted income from continuing operations	\$	1,009	\$ 1,024 \$	1,052 \$	1,000 \$	927	\$ 841 \$	850 \$	905
Add: adjusted noncontrolling interests from continuing operations		50	41	46	46	45	40	39	49
Add: adjusted interest expense - net		46	30	19	35	50	50	73	60
Less: tax benefit on interest expense - net *		(12)	 (7)	(5)	(9)	(13)	(13)	(18)	(15)
Adjusted NOPAT	\$	1,093	\$ 1,088 \$	1,112 \$	1,072 \$	1,009	\$ 919 \$	944 \$	999
4-quarter trailing reported NOPAT	\$	2,442	\$ 2,300		\$	4,415			
4-quarter trailing adjusted NOPAT	\$	4,365	\$ 4,281		\$	3,871			
Ending capital (see above)	\$	59,989	\$ 62,768		\$	63,373			
5-quarter average ending capital **	\$	62,438	\$ 63,079		\$	63,285			
Ending adjusted capital (see above)	\$	33,695	\$ 36,449		\$	37,046			
5-quarter average ending adjusted capital **	\$	36,133	\$ 36,816		\$	37,079			
After-tax ROC (4 quarter reported NOPAT / 5-quarter average ending			0.00/			7.00/			
capital)	_	3.9 %	 3.6 %			7.0 %			
Adjusted after-tax ROC (4 quarter trailing adjusted NOPAT / 5-quarter average ending adjusted capital)		40.4.0/	44.00/			40.40/			
arorago orianig adjuoca oupliar,		12.1 %	 11.6 %			10.4 %			

<sup>\*</sup> Tax benefit on interest expense - net is generally presented using the reported effective rate.

<sup>\*\*</sup> Q1 2019 average ending reported and adjusted capital only contains two quarters due to the lack of comparability to periods prior to the merger.

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