

Linde plc

Investor Teleconference Presentation
Third Quarter 2019

November 12, 2019



Making our world more productive

Forward-Looking Statement



This document contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are identified by terms and phrases such as: anticipate, believe, intend, estimate, expect, continue, should, could, may, plan, project, predict, will, potential, forecast, and similar expressions. They are based on management's reasonable expectations and assumptions as of the date the statements are made but involve risks and uncertainties. These risks and uncertainties include, without limitation: the ability to successfully integrate the Praxair and Linde AG businesses; regulatory or other limitations and requirements imposed as a result of the business combination of Praxair and Linde AG that could reduce anticipated benefits of the transaction; the risk that Linde plc may be unable to achieve expected synergies or that it may take longer or be more costly than expected to achieve those synergies; the performance of stock markets generally; developments in worldwide and national economies and other international events and circumstances, including trade conflicts and tariffs; changes in foreign currencies and in interest rates; the cost and availability of electric power, natural gas and other raw materials; the ability to achieve price increases to offset cost increases; catastrophic events including natural disasters, epidemics and acts of war and terrorism; the ability to attract, hire, and retain qualified personnel; the impact of changes in financial accounting standards; the impact of changes in pension plan liabilities; the impact of tax, environmental, healthcare and other legislation and government regulation in jurisdictions in which the company operates, including the impact of the U.S. Tax Cuts and Jobs Act of 2017; the cost and outcomes of investigations, litigation and regulatory proceedings; the impact of potential unusual or non-recurring items; continued timely development and market acceptance of new products and applications; the impact of competitive products and pricing; future financial and operating performance of major customers and industries served; the impact of information technology system failures, network disruptions and breaches in data security; and the effectiveness and speed of integrating new acquisitions into the business. These risks and uncertainties may cause actual future results or circumstances to differ materially from GAAP, IFRS or adjusted projections, estimates or other forward-looking statements.

Linde plc assumes no obligation to update or provide revisions to any forward-looking statement in response to changing circumstances. The above listed risks and uncertainties are further described in "Item 1A Risk Factors in Linde plc's Form 10-K for the fiscal year ended December 31, 2018 filed with the SEC on March 18, 2019 which should be reviewed carefully. Please consider Linde plc's forward-looking statements in light of those risks.

Third Quarter Adjusted Pro Forma Results⁽¹⁾

Var

1%

16%

24%

26%



(\$MM)	3Q 2019	2Q 2019	Var	3Q 2018		
Sales	\$6,993	\$7,179	-3%	\$6,942		
Operating Profit % of Sales	\$1,384 19.8%	\$1,319 <i>18.4%</i>	5%	\$1,188 <i>17.1%</i>		
Income	\$1,052	\$1,000	5%	\$850		
Diluted EPS	\$1.94	\$1.83	6%	\$1.54		
Op. Cash Flow	\$1,872	\$1,005	86%			
Capex	\$959	\$865	11%			
Base Capex ²	\$437	\$468	-7%			
Project Capex ³	\$522	\$397	31%			
After-Tax ROC	11.2%	10.6%	+ 60 bps			

	<u>YOY</u>	SEQ.
Sales Growth	+ 1%	- 3%
Volume	+ 2%	- 2%
Price / Mix	+ 2%	+ 1%
Cost pass-thru	- 1%	- 1%
Currency	- 3%	- 1%
Acq/Div	+ 1%	

- Solid operating leverage YoY and Seq.
 - YoY ex. FX, Sales +4%, OP +19%, EPS + 29%
 - Broad based price attainment
 - Continued progress on productivity initiatives
- Seq. volume drop led by Engineering timing
- Strong operating cash flow
- Capex increasing from projects
- ROC +60 bps sequentially

⁽¹⁾ Non-GAAP measures – see Appendix. All amounts are from continuing operations

⁽²⁾ Based capex = Total capex minus project capex

⁽³⁾ Project capex = Capex for projects > \$5mm with a long-term customer supply agreement

YTD Cash Flow Trend



2019 Operating Cash Flow (\$MM)

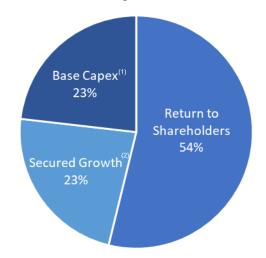


includes \$0.7B of merger related cash outflows

Improving cash profile

- Declining merger related outflows
- Improving working capital
- Growing earnings

Balanced capital allocation



Significant improvement in cash generation

2019 Full-Year Guidance



- Raising adjusted pro forma EPS⁽¹⁾ range to \$7.25 \$7.30
 - Up 17% 18% versus 2018
 - Up 21% 22% excluding (4%) currency headwind
- Key assumptions to guidance
 - Full-year effective tax rate around 24%
 - Fourth-quarter EPS drops sequentially led by Engineering timing and continued macro weakness

Raising guidance despite the macro environment



Appendix

Americas⁽¹⁾



(\$MM)	3Q 2019	2Q 2019	Var	3Q 2018	Var
Sales	\$2,771	\$2,779	0%	\$2,627	5%
Operating Profit	\$671	\$646	4%	\$622	8%
% of Sales	24.2%	23.2%		23.7%	

	YOY	SEQ.
Sales Growth	+ 5%	
Volume	+ 2%	
Price / Mix	+ 3%	+ 1%
Cost pass-thru	- 1%	- 1%
Currency	- 1%	
Acq/Div	+ 2%	

- Price attainment across all businesses
- Manufacturing and Metals continued softening
- YoY and sequentially:
 - Volumes led primarily by healthcare and food & beverage end markets
 - Lower US packaged volumes (gas & hard goods)
 - US Gulf Coast customer turnarounds

APAC⁽¹⁾



(\$MM)	3Q 2019	2Q 2019	Var	3Q 2018	Var
Sales	\$1,461	\$1,488	-2%	\$1,539	-5%
Operating Profit	\$308	\$304	1%	\$256	20%
% of Sales	21.1%	20.4%		16.6%	

	<u>YOY</u>	SEQ.
Sales Growth	- 5%	- 2%
Volume	- 1%	
Price / Mix	+ 1%	+ 1%
Cost pass-thru	- 2%	- 1%
Currency	- 3%	- 2%
Acq/Div		

- Strong operating leverage led by price and merger efficiencies
- YoY underlying sales flat
 - + Price
 - + Project contribution
 - Volumes impacted by customer turnarounds and a prior year sale of equipment
 - Weaker economy in China and Australia
- Seq. underlying sales +1%
 - + Price
 - + Project contribution
 - Volumes in China
- FX headwinds driven mainly by CNY, AUD and KRW

(1) Pro Forma Amounts – see Appendix

EMEA(1)



(\$MM)	3Q 2019	2Q 2019	Var	3Q 2018	Var
Sales	\$1,634	\$1,673	-2%	\$1,695	-4%
Operating Profit	\$335	\$332	1%	\$308	9%
% of Sales	20.5%	19.8%		18.2%	

	YOY	SEQ.
Sales Growth	- 4%	- 2%
Volume		- 1%
Price / Mix	+ 2%	+ 1%
Cost pass-thru	- 1%	
Currency	- 5%	- 2%
Acq/Div		

- Weaker economy & seasonality impacting volumes
 - Negative IP⁽²⁾ in Germany and UK
- Price attainment YoY and seq.
- Seq. lower volumes led by Metals& Manufacturing
- FX headwinds driven mainly by EUR, GBP and ZAR

Engineering⁽¹⁾



(\$MM)	3Q 2019	2Q 2019	Var	3Q 2018	Var
Sales	\$641	\$752	-15%	\$635	1%
Operating Profit	\$120	\$99	21%	\$69	74%
% of Sales	18.7%	13.2%		10.9%	

3rd Party Orders (\$MM)	3Q 2019	2Q 2019	3Q 2018
Intake	\$806	\$581	\$1,143
Backlog	\$4,931	\$4,937	\$5,314

- YoY sales ex. FX, +5%
- Sequential sales decline due to project timing
- 3Q margins elevated due to:
 - Better than expected project execution
 - Better cost absorption & productivity
- Strong 3rd party backlog supports growth and stability

Global Other(1)



(\$MM)	3Q 2019	2Q 2019	Var	3Q 2018	Var
Sales	\$486	\$487	0%	\$446	9%
Operating Profit	(\$50)	(\$62)	19%	(\$67)	25%
% of Sales	-10.3%	-12.7%		-15.0%	

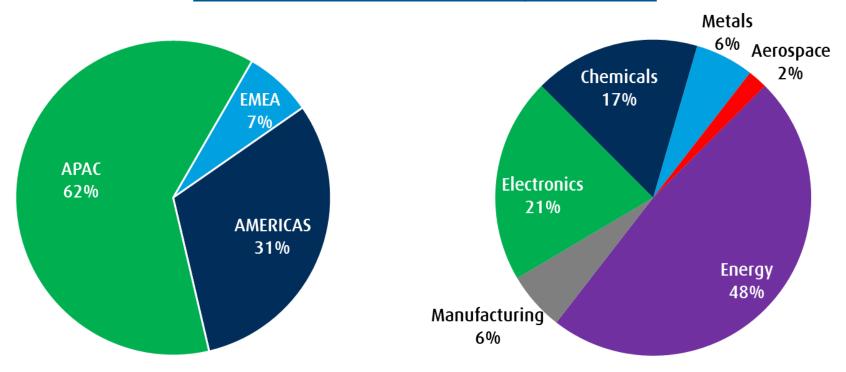
- YoY sales led by global helium
- Margin improvement driven by productivity initiatives

(1) Pro Forma Amounts – see Appendix

High-Quality Backlog



Sale of Gas (SOG) Backlog (~\$4.7B)(1)



Versus Q2 2019

- New signings \$130 million
- Start-ups \$100 million

Non-GAAP Measures



Total

529

374

0.69 \$

439

0.80 \$

0.72 \$

546,488

543,616

Adjusted Pro

Forma

Amounts

1,384 19.8 %

1,052

1.94

1,319 18.4%

1,000

1.83

1,188 17.1 9 850 555,151

546.488

543.616

LINDE PLC AND SUBSIDIARIES **APPENDIX** (UNAUDITED)

					Pr	o forma Inc	come Statem	ent	Information								
		Pro forma Adjustments													Non-GAAP	Reconciliations	
							Purchase										Cost Reduction
	L	inde plc			Dive	estitures	Accounting							Pr	o Forma	Purchase	Programs and
(Millions of dollars, except per share data)	R	eported	Linde A	G (a)		(b)	(c)		Other		Total	F	Pro Forma	Α	mounts	Accounting	Other Charges
Q3 2019																	
Sales	\$	7,000			\$	(7)		\$	_	\$	(7)	\$	6,993				
Operating profit		1,000				(2)			(143)		(145)		855		855	423	106
Operating margin		14.3 %	,										12.2 %				
Income from continuing operations		728				(1)			(49)		(50)		678		678	310	64
Diluted shares outstanding		543,616									543,616		543,616				
Diluted EPS from continuing operations	\$	1.34								\$	(0.09)	\$	1.25	\$	1.25		
Q2 2019																	
Sales	\$	7,204			\$	(25)			\$—	\$	(25)	\$	7,179				
Operating profit		669				(6)			65		59		728		728	515	76
Operating margin		9.3 %	•										10.1 %				
Income from continuing operations		513				(4)			52		48		561		561	368	71
Diluted shares outstanding		546,488	}								546,488		546,488				
Diluted EPS from continuing operations	\$	0.94								\$	0.09	\$	1.03	\$	1.03		
Q3 2018																	
Sales	\$	3,008	\$ 5	,008	\$	(1,050)	_	\$	(24)	\$	3,934	\$	6,942				
Operating profit		669		621		(208)	(559)		94		(52)		617		617	559	12
Operating margin		22.2%	,										8.9 %				
Income from continuing operations		461		452		(167)	(379)		89		(5)		456		456	379	15
Diluted shares outstanding		291,513	1								263,638		555,151	Ι.			
Diluted EPS from continuing operations	\$	1.58								\$	(0.76)	\$	0.82	\$	0.82		

Pro Forma Adjustments:

To assist with a discussion of the 2019 and 2018 results on a comparable basis, certain supplemental unaudited pro forma income statement information is provided on both a consolidated and segment basis. The pro forma information has been prepared on a basis consistent with Article 11, assuming the Merger and merger-related divestitures had been consummated on January 1, 2018. In preparing this pro forma information, the historical financial information has been adjusted to give effect to pro forma adjustments that are (i) directly attributable to the Business Combination and other transactions presented herein, such as the merger-related divestitures, (ii) factually supportable, and (iii) expected to have a continuing impact on the combined entity's consolidated results. The pro forma information is based on management's assumptions and is presented for illustrative purposes and does not purport to represent what the results of operations would actually have been if the Business Combination and merger-related divestitures had occurred as of the dates indicated or what the results would be for any future periods. Also, the pro forma information does not include the impact of any revenue, cost or other operating synergies that may result from the Business Combination or any related restructuring costs. The unaudited pro forma income statement has been presented for informational purposes only and is not necessarily indicative of what Linde plc's results of operation actually would have been had the Merger been completed on January 1, 2018. In addition, the unaudited pro forma income statement does not purport to project the future operating results of the company.

- (a) To include Linde AG consolidated results for the quarter ended September 30, 2018. The adjustments reflect reclassifications to conform to Linde plc reporting format and adjustments from IFRS to U.S. GAAP.
- (b) To eliminate the results of merger-related divestitures required by regulatory authorities to secure approval for the Merger. These divestitures include the majority of Praxair's European industrial gases business (completed December 3, 2018), a significant portion of Linde AG's America's industrial gases business (completed on March 1, 2019), select assets of Linde AG's South Korean industrial gases business (completed April 30, 2019), as well as certain divestitures of other Praxair and Linde AG businesses in Asia.
- (c) To include preliminary purchase accounting adjustments for the period from January 1, 2018 to October 30, 2018 (prior to the Merger). This relates to (i) additional depreciation and amortization related to the increased value of of property, plant and equipment and increased basis of intangible assets, (iii) interest expense impacts related to the fair value of equity investments, and (v) noncontrolling interests adjustments related to the fair value adjustments above. Purchase accounting impacts are not included in the definition of segment operating profit; therefore, no pro forma adjustment is required for segment reporting.

Non-GAAP Reconciliations:

The Non-GAAP measures above are intended to supplement investors' understanding of the company's financial information by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance and liquidity. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures.



LINDE PLC AND SUBSIDIARIES SUMMARY PRO FORMA AND ADJUSTED PRO FORMA RECONCILIATIONS (UNAUDITED)

On October 31, 2018, Praxair, Inc. and Linde AG, combined (the "Merger", or "Business Combination") under Linde plc (the "company"). Praxair, Inc. was the accounting acquirer and as a result historical periods prior to the merger date solely reflect the results of Praxair, Inc.

The following adjusted pro forma amounts are Non-GAAP measures and are intended to supplement investors' understanding of the company's financial statements by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance. Items which the company does not believe to be indicative of ongoing business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures. See the "PRO FORMA INCOME STATEMENT INFORMATION" and "NON GAAP MEASURES AND RECONCILIATIONS" starting on the following slides for additional details relating to the adjustments.

(Millions of dollars, except per share amounts)

	 Sa	les		Operatii	ng Pr	ofit	Income from Opera	Ū	 Diluted EPS fro Opera	ntinuing
	<u> 2019</u>		2018	<u>2019</u>		<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
Quarter Ended September 30,										
Reported GAAP amounts	\$ 7,000	\$	3,008	\$ 1,000	\$	669	\$ 728	\$ 461	\$ 1.34	\$ 1.58
Pro forma adjustments	(7)		3,934	(145)		(52)	(50)	(5)	(0.09)	(0.76)
Non-GAAP adjustments	 _		_	529		571	374	394	0.69	0.72
Adjusted pro forma amounts	\$ 6,993	\$	6,942	\$ 1,384	\$	1,188	\$ 1,052	\$ 850	\$ 1.94	\$ 1.54

	 Sa	les		Operatii	ng Pro	fit	Income fron Opera	Ū	 Diluted EPS fro Opera	ntinuing
	<u>2019</u>		<u>2018</u>	<u>2019</u>		2018	<u>2019</u>	2018	<u>2019</u>	2018
Year To Date September 30,										
Reported GAAP amounts	\$ 21,148	\$	9,035	\$ 2,278	\$	2,011	\$ 1,676	\$ 1,403	\$ 3.07	\$ 4.82
Pro forma adjustments	(62)		12,026	(27)		23	94	119	0.18	(2.08)
Non-GAAP adjustments			_	1,674		1,606	1,209	1,070	2.21	1.94
Adjusted pro forma amounts	\$ 21,086	\$	21,061	\$ 3,925	\$	3,640	\$ 2,979	\$ 2,592	\$ 5.46	\$ 4.68



LINDE PLC AND SUBSIDIARIES APPENDIX NON-GAAP MEASURES AND RECONCILIATIONS (Millions of dollars, except per share data) (UNAUDITED)

The following Non-GAAP measures are intended to supplement investors' understanding of the company's financial information by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance and liquidity. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures.

		Third (Quarter			Second	Qua	rter		First Qu	arter Year to date S			epter	eptember 30,	
		2019	20	18		2019		2018	2	2019	_	2018		2019		2018
Adjusted Pro Forma Operating Profit and Operating Margin																
Reported operating profit	\$	1,000	\$	669	\$	669	\$	689	\$	609	\$	653	\$	2,278	\$	2,01
Pro forma adjustments (a)		(145)		(52)		59		29		59		46	_	(27)		23
Pro forma		855		617		728		718		668		699		2,251		2,03
Non-GAAP Adjustments:																
Add: Cost reduction programs and other charges		106		12		76		_		33		_		215		1:
Less: Net gain on sale of businesses		_		_		_		(30)		_		(51)		_		(8
Add: Purchase accounting impacts - Linde AG (d)		423		559		515		558		521		558		1,459		1,67
Total adjustments		529		571		591		528		554	_	507		1,674		1,60
Adjusted pro forma operating profit	\$	1,384	\$		\$	1,319	\$	1,246	\$	1,222	\$	1,206	\$	3,925	\$	3,64
Reported percentage change		49.5 %				(2.9)%				(6.7)%				13.3 %		
Adjusted pro forma percentage change		16.5 %				5.9 %				1.3 %				7.8 %		
Reported sales	\$	7,000	\$	3,008	\$	7,204	\$	3,044	\$	6,944	\$	2,983	\$	21,148	\$	9,03
Pro forma sales (a)	\$	6,993	\$	6,942	\$	7,179	\$	7,178	\$	6,914	\$	6,941	\$	21,086	\$	21,06
Reported operating margin		14.3 %	:	22.2 %		9.3 %		22.6 %		8.8 %		21.9 %		10.8 %		22.3
Pro forma operating margin		12.2 %		8.9 %		10.1 %		10.0 %		9.7 %		10.1 %		10.7 %		9.7
Adjusted pro forma operating margin		19.8 %		17.1 %		18.4 %		17.4 %		17.7 %		17.4 %		18.6 %		17.3
Adjusted Pro Forma Depreciation and amortization																
Reported Depreciation and amortization	\$	1,095	\$	306	\$	1,195	\$	311	\$	1,223	\$	311	\$	3,513	\$	92
Pro forma adjustments (a)		_		956		_		916		_		927	_			2,79
Pro forma		1,095		1,262		1,195		1,227		1,223		1,238		3,513		3,72
Non-GAAP Adjustments:																
Less: Purchase accounting impacts - Linde AG (d) Adjusted pro forma Depreciation and amortization	\$	(423) 672	\$	(559) 703	\$	(515) 680	\$	(558) 669	\$	(521) 702	\$	(558) 680	\$	(1,459) 2,054	\$	(1,67
		0.2	Ţ	7.00	Ť	000	<u> </u>	000	<u> </u>	702		000	Ť	2,001	Ţ	2,00
Adjusted Pro Forma Net Pension and OPEB Cost (Benefit), Excluding Service Co Reported net pension and OPEB cost (benefit), excluding service cost	<u>st</u> \$	2	\$	6	\$	(24)	\$	2	\$	15	\$	2	\$	(7)	\$	1
Pro forma adjustments (a)		(40)		(40)				(67)		(51)	_	(40)	_	(91)		(14
Pro forma		(38)		(34)		(24)		(65)		(36)		(38)		(98)		(13
Non-GAAP Adjustments:				(4)		(40)								(40)		
Add: Pension plan reorganization charge - net Total adjustments				(4)		(10)					_		_	(10)		(
Adjusted pro forma Net Pension and OPEB cost (benefit), excluding service costs	\$	(38)	\$	(38)	\$	(34)	\$	(65)	\$	(36)	\$	(38)	\$	(108)	\$	(14
Adjusted Pro Forma Interest Expense - Net																
Reported interest expense - net	\$	(3)	\$	40	\$	10	\$	44	\$	23	s	46	\$	30	\$	130
Pro forma adjustments (a)	φ	(3)	φ	40 7	Φ	- 10	φ	(9)	Φ	23	Φ	46 26	Φ	30	φ	130
Pro forma		(3)		47		10		35		23	_	72	_	30		15
		(3)		47		10		35		23		72		30		15
Non-GAAP Adjustments:		22		25		25		25		27		25		74		-
Add: Purchase accounting impacts - Linde AG (d)	_	22		25 25		25 25		25 25		27	_	25 25	_	74		7
Total adjustments	•	19	•		Φ.		•	60	•		•		-		_	229
Adjusted pro forma interest expense - net	\$	19	\$	72	\$	35	\$	60	\$	50	\$	97	\$	104	\$	229



	Third Quarter		Second Quarter			First Quarter			r	Yea	r to date S	eptei	mber 30,			
		2019	:	2018		2019	2	018		2019		2018		2019		2018
Adjusted Pro Forma Income Taxes (b)																
Reported income taxes	\$	298	\$	156	\$	169	\$	158	\$	140	\$	148	\$	607	\$	462
Pro forma adjustments (a)		(55)		9		11		38		14		23		(30)		70
Pro forma		243		165		180		196		154		171		577		532
Non-GAAP Adjustments:																
Add: Pension settlement charge		_		1		_		_		_		_		_		1
Add: Purchase accounting impacts - Linde AG (d)		98		129		119		129		125		129		342		387
Add: Cost reduction programs and other charges		7				15		_		5		(1)		27		(1)
Total adjustments		105		130		134		129		130		128		369		387
Adjusted pro forma income taxes	\$	348	\$	295	\$	314	\$	325	\$	284	\$	299	\$	946	\$	919
Adjusted Pro Forma Effective Tax Rate (b)																
Reported income before income taxes and equity investments	\$	1,001	\$	623	\$	683	\$	643	\$	571	\$	605	\$	2,255	\$	1,871
Pro forma adjustments (a)		(105)		(19)		59		105		110		60		64		146
Pro forma	\$	896	\$	604	\$	742	\$	748	\$	681	\$	665	\$	2,319	\$	2,017
Non-GAAP Adjustments:																
Add: Pension settlement charge	\$	_	\$	4	\$	_	\$	_	\$	_	\$	_	\$	_	\$	4
Add: Purchase accounting impacts - Linde AG (d)		401		534		490		533		494		533		1,385		1,600
Add: Cost reduction programs and other charges		106		12		76		_		33		_		215		12
Add: Pension plan reorganization charge - net		_		_		10		_		_		_		10		_
Less: Net gain on sale of businesses		_		_		_		(30)		_		(51)		_		(81)
Total adjustments		507		550		576		503		527		482		1,610		1,535
Adjusted pro forma income before income taxes and equity investments	\$	1,403	\$	1,154	\$	1,318	\$	1,251	\$	1,208	\$	1,147	\$	3,929	\$	3,552
Reported Income taxes	\$	298	\$	156	\$	169	\$	158	\$	140	\$	148	\$	607	\$	462
Reported effective tax rate		29.8 %		25.0 %		24.7 %		24.6 %		24.5 %		24.5 %		26.9 %		24.7 %
Adjusted pro forma income taxes	\$	348	\$	295	\$	314	\$	325	\$	284	\$	299	\$	946	\$	919
Adjusted pro forma effective tax rate		24.8 %		25.6 %		23.8 %		26.0 %		23.5 %		26.1 %		24.1 %		25.9 %
Income from Equity Investments																
Reported income from equity investments	\$	28	\$	13	\$	28	\$	14	\$	34	\$	15	\$	90	\$	42
Pro forma adjustments (a)				1_				(2)				(1)				(2)
Pro forma		28		14		28		12		34		14		90		40
Non-GAAP Adjustments:																
Add: Purchase accounting impacts - Linde AG (d)		15		16		14		16		14		16		43		48
Total adjustments	_	15		16	_	14	_	16	_	14	_	16	_	43	_	48
Adjusted pro forma income from equity investments	\$	43	\$	30	\$	42	\$	28	\$	48	\$	30	\$	133	\$	88
Adjusted Pro Forma Noncontrolling Interests from Continuing Operations																
Reported noncontrolling interests from continuing operations	\$	(3)	\$	(19)	\$	(29)	\$	(19)	\$	(30)	\$	(10)	\$	(62)	\$	(48)
Pro forma adjustments (a)		_		22				12				11		_		45
Pro forma		(3)		3		(29)		(7)		(30)		1		(62)		(3)
Non-GAAP adjustments:																
Add: Cost reduction programs and other charges		(35)		_		_		_		_		_		(35)		_
Add: Purchase accounting impacts - Linde AG (d)		(8)		(42)		(17)		(42)		(15)		(42)		(40)		(126)
Total adjustments		(43)		(42)		(17)		(42)		(15)		(42)		(75)		(126)
Adjusted pro forma noncontrolling interests from continuing operations	\$	(46)	\$	(39)	\$	(46)	\$	(49)	\$	(45)	\$	(41)	\$	(137)	\$	(129)



	Third Quarter Second		Occoma	nd Quarter			First Quarter			rear	to date S	epte	mber 30,		
	<u> </u>	2019	2018	_	2019		2018		2019		2018	_	2019		2018
Adjusted Pro Forma Income from Continuing Operations (c)															
Reported income from continuing operations	\$	728	\$ 461	\$	513	\$	480	\$	435	\$	462	\$	1,676	\$	1,403
Pro forma adjustments (a)		(50)	(5)		48		77		96		47		94		119
Pro forma		678	456		561		557		531		509		1,770		1,522
Non-GAAP adjustments:															
Add: Pension settlement charge		_	3		_		_		_		_		_		3
Add: Cost reduction programs and other charges		64	12		71		_		28		_		163		12
Less: Gain on sale of business		_	_		_		(30)		_		(50)		_		(80)
Add: Purchase accounting impacts - Linde AG		310	 379		368		378		368		378		1,046		1,135
Total adjustments		374	 394		439		348		396		328		1,209		1,070
Adjusted pro forma income from continuing operations	\$	1,052	\$ 850	\$	1,000	\$	905	\$	927	\$	837	\$	2,979	\$	2,592
Adjusted Pro Forma Diluted EPS from Continuing Operations (c)															
Reported diluted EPS from continuing operations	\$	1.34	\$ 1.58	\$	0.94	\$	1.65	\$	0.79	\$	1.59	\$	3.07	\$	4.82
Pro forma adjustments (a)		(0.09)	(0.76)		0.09		(0.65)		0.18		(0.67)		0.18		(2.08)
Pro forma		1.25	 0.82		1.03		1.00		0.97		0.92		3.25		2.74
Non-GAAP adjustments:															
Add: Pension settlement charge		_	0.01		_		_		_		_		_		0.01
Add: Cost reduction programs and other charges		0.12	0.02		0.13		_		0.05		_		0.30		0.02
Less: Gain on sale of business		_	_		_		(0.05)		_		(0.09)		_		(0.14)
Add: Purchase accounting impacts - Linde AG		0.57	0.69		0.67		0.68		0.67		0.68		1.91		2.05
Total adjustments		0.69	0.72		0.80		0.63		0.72		0.59		2.21		1.94
Adjusted pro forma diluted EPS from continuing operations	\$	1.94	\$ 1.54	\$	1.83	\$	1.63	\$	1.69	\$	1.51	\$	5.46	\$	4.68



	Third	d Qu	arter		Second	Quart	er		First Qu	arte	r	Yea	r to date Se	pte	mber 30,
	2019	′	2018		2019	2	018	_	2019		2018	_	2019		2018
Adjusted Pro Forma EBITDA and % of Sales															
Income from continuing operations	\$ 72	8 9	\$ 461	\$	513	\$	480	\$	435	\$	462	\$	1,676	\$	1,403
Add: Noncontrolling interests related to continuing operations	;	3	19		29		19		30		10		62		48
Add: Net pension and OPEB cost (benefit), excluding service cost	:	2	6		(24)		2		15		2		(7)		10
Add: Interest expense	(:	3)	40		10		44		23		46		30		130
Add: Income taxes	29	8	156		169		158		140		148		607		462
Add: Depreciation and amortization	1,09	5	306		1,195		311		1,223		311		3,513		928
EBITDA from continuing operations	2,12	3	988		1,892		1,014		1,866		979		5,881		2,981
Pro forma adjustments (a)															
Add: Linde AG consolidated results	-	-	1,146		_		1,214		_		1,245		_		3,605
Add: Purchase accounting impacts - Linde AG	:	2	(16)		_		(16)		10		(16)		12		(48)
Add: Cost reduction programs and other charges	19	9	94		65		69		56		60		140		223
Less: Gain on sale of businesses	(16-	4)	_		_		_		_		_		(164)		_
Less: Divestitures	(2	2)	(319)		(6)		(324)		(7)		(317)		(15)		(960)
Pro forma adjustments	(14	5)	905		59		943		59		972		(27)		2,820
Pro forma EBITDA from continuing operations	1,97	8	1,893		1,951		1,957		1,925		1,951		5,854		5,801
Non-GAAP adjustments:															
Less: Gain on sale of business	_	-	_		_		(30)		_		(51)		_		(81)
Add: Cost reduction programs and other charges	10	6	12		76		_		33		_		215		12
Add: Purchase accounting impacts - Linde AG	1:	5	16		14		16		14		16		43		48
Adjusted pro forma EBITDA from continuing operations	\$ 2,099	_ :	1,921	\$	2,041	\$	1,943	\$	1,972	\$ 1	1,916	\$	6,112	\$	5,780
Reported sales	\$ 7,00	0 \$	3,008	\$	7,204	\$	3,044	\$	6,944	\$	2,983	\$	21,148		9,035
Pro forma sales	\$ 6,99				7,179	\$	7,178	\$	6,914	\$	6,941	\$	21,086		21,061
% of sales	• -,		* -,	•	.,	*	.,	•	-,	•	-,	•	,		,
EBITDA from continuing operations	30.3	%	32.8 %		26.3 %		33.3 %		26.9 %		32.8 %		27.8 %		33.0 %
Pro forma EBITDA from continuing operations	28.3		27.3 %		27.2 %		27.3 %		27.8 %		28.1 %		27.8 %		27.5 %
Adjusted pro forma EBITDA from continuing operations	30.0		27.7 %		28.4 %		27.1 %		28.5 %		27.6 %		29.0 %		27.4 %

⁽a) See pro forma Income Statement Information in the preceding sections.

Adjusted Operating Profit and Margin: The purchase accounting adjustments for the quarter and nine-months ended September 30, 2019 include (i) a \$2 million adjustment for the quarter and a \$12 million adjustment for the nine-months ended September 30, 2019 for the increase in cost of sales related to the fair value step up of inventories acquired in the merger (included as a pro forma adjustment), and (ii) a \$423 million and \$1,459 million increase for the quarter and nine-months ended September 30, 2019, respectively in depreciation and amortization related to the fair value step up of fixed assets and intangible assets (primarily customer related) acquired in the merger.

Adjusted Interest Expense - Net: Relates to the amortization of the fair value of debt acquired in the merger.

Adjusted Income Taxes and Effective Tax Rate: Relates to the current and deferred income tax impact on the adjustments discussed above. The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts.

Adjusted Income from Equity Investments: Represents the amortization of increased fair value on equity investments related to depreciable and amortizable assets.

Adjusted Noncontrolling Interests from Continuing Operations: Represents the noncontrolling interests' ownership portion of the adjustments described above determined on an entity by entity basis.

⁽b) The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts.

⁽c) Net of income taxes which are shown separately in "Adjusted Income Taxes and Effective Tax Rate".

⁽d) The company believes that its non-GAAP measures excluding Purchase accounting impacts - Linde AG are useful to investors because: (i) the business combination was a merger of equals in an all-stock merger transaction, with no cash consideration, (ii) the company is managed on a geographic basis and the results of certain geographies are more heavily impacted by purchase accounting than others, causing results that are not comparable at the reportable segment level, therefore, the impacts of purchasing accounting adjustments to each segment vary and are not comparable within the company and when compared to other companies in similar regions, (iii) business management is evaluated and variable compensation is determined based on results excluding purchase accounting impacts, and; (iv) it is important to investors and analysts to understand the purchase accounting impacts to the financial statements.

A summary of each of the adjustments made for Purchase accounting impacts - Linde AG are as follows:



LINDE PLC AND SUBSIDIARIES APPENDIX NON-GAAP MEASURES AND RECONCILIATIONS (Millions of dollars) (UNAUDITED)

2019	2019	2019	2018
Q3	Q2	Q1	Q4

Available Operating Cash Flow (AOCF) and Base Capex - Available operating cash flow is a measure used by investors, financial analysts and management to evaluate the ability of a company to pursue opportunities that enhance shareholder value. AOCF measures operating cash flows available after capital expenditures to maintain or replace existing assets (base capex). AOCF equals cash flow from operations less base capex.

Capex Less: backlog capex (a)	\$	959 (522)	\$ 865 (397)	\$ 843 (329)
Base Capex	\$	437	\$ 468	\$ 514
Operating cash flow	\$	1,872	\$ 1,005	\$ 1,068
Less: base capex	<u></u>	(437)	(468)	 (514)
Available Operating Cash Flow	\$	1,435	\$ 537	\$ 554

⁽a) Backlog capex is defined as capital expenditures for projects greater than \$5 million with a customer supply contract.



	2019			2018	
Q3	Q2	Q1	Q4	Q3	Q2

Net Debt, Adjusted Net Debt, Capital and Adjusted Capital - Net debt is a financial liquidity metric used by investors, financial analysts and management to evaluate the ability of a company to repay its debt and is calculated as total debt (excluding purchase accounting impacts) less liquid assets.

calculated as total debt (excluding pulchase accounting impacts) less liq				
Debt	\$13,201	\$13,957	\$14,146	\$15,296
Less: cash and cash equivalents	(2,120)	(2,686)	(5,791)	(4,466)
Net debt	11,081	11,271	8,355	10,830
Less: Purchase accounting impacts - Linde AG	(211)	(243)	(262)	(291)
Adjusted net debt	10,870	11,028	8,093	10,539
Less: Net assets held for sale	(223)	(272)	(1,629)	(4,730)
Adjusted net debt less net assets held for sale	\$10,647	\$10,756	\$ 6,464	\$ 5,809
Equity and redeemable noncontrolling interests:				
Redeemable noncontrolling interests	14	15	15	16
Linde plc shareholders' equity	48,953	50,564	51,175	51,596
Noncontrolling interests	2,341	2,315	5,457	5,484
Total equity and redeemable noncontrolling interests	51,308	52,894	56,647	57,096
Reported capital	62,166	63,893	63,373	63,196
Adjusted capital, excluding net assets held for sale	61,955	63,650	63,111	62,905
Less: Linde AG Goodwill (a)	24,197	24,197	24,197	24,197
Less: Linde AG Indefinite lived intangibles (a)	1,868	1,868	1,868	1,868
Adjusted capital	\$35,890	\$37,585	\$37,046	\$36,840

⁽a) Represent opening balance sheet purchase accounting impacts of non-amortizing assets related to the Linde AG

After-tax Return on Capital and Adjusted Pro Forma After-tax Return on Capital (ROC) - After-tax return on capital is a measure used by investors, financial analysts and management to evaluate the return on net assets employed in the business. ROC measures the after-tax operating profit that the company was able to generate with the investments made by all parties in the business (debt, noncontrolling interests and Linde plc shareholders' equity).

ts and Linde pic shareholders' equity).						
Reported income from continuing operations	\$ 728	\$ 513	\$ 435	\$ 2,870	\$ 461	\$ 480
Add: noncontrolling interests from continuing operations	3	29	30	(33)	19	19
Add: interest expense - net	(3)	10	23	72	40	44
Less: tax benefit on interest expense - net *	1	(3)	(6)	(18)	(10)	(11)
Reported NOPAT	\$ 729	\$ 550	\$ 482	\$ 2,891	\$ 510	\$ 532
Adjusted pro forma income from continuing operations	\$ 1,052	\$ 1,000	\$ 927	\$ 841	\$ 850	\$ 905
Add: adjusted pro forma noncontrolling interests from	46	46	45	40	39	49
Add: adjusted pro forma interest expense - net	19	35	50	50	72	60
Less: tax benefit on interest expense - net *	(5)	(9)	(13)	(13)	(18)	(15)
Adjusted pro forma NOPAT	\$ 1,112	\$ 1,072	\$ 1,010	\$ 919	\$ 943	\$ 999
4-quarter trailing reported NOPAT	\$ 4,652	\$ 4,433	\$ 3,883			
4-quarter trailing pro forma adjusted NOPAT	\$ 4,113	\$ 3,943	\$ 3,870			
Ending capital (see above)	\$62,166	\$63,893	\$63,373			
Average ending capital	\$63,157	\$63,487	\$63,285			
Ending adjusted capital (see above)	\$35,890	\$37,585	\$37,046			
Average ending capital	\$36,840	\$37,247	\$37,214			
After-tax ROC (4 quarter reported NOPAT / Average Adjusted pro formma after-tax ROC (4 quarter trailing adjusted pro forma NOPAT / Average ending adjusted	7.4 %	7.0 %	6.1 %			

^{*} Tax benefit on interest expense - net is generally presented using the reported effective rate.



LINDE PLC AND SUBSIDIARIES APPENDIX

QUARTER ENDED December 31, 2018 PRO FORMA INCOME STATEMENT INFORMATION AND NON_GAAP RECONCILIATION

(Millions of dollars, except per share data)

_					(UNAUDITI	LD)							
			Pro	Forma Adjustn	nents				N	Ion-GAAP Reconcilia	ations		
				Purchase						Cost Reduction			Adjusted Pro
	Praxair, Inc.	-	Divestitures	Accounting			Pro Forma	Pro Forma	Purchase	Program and			Forma
	(a)	Linde AG (b)	(c)	(d)	Other	Total	Linde plc	Amounts	Accounting	Other Charges	<u>Other</u>	Total	<u>Amounts</u>
Quarter Ended December 31, 2018													
Interest expense - net	72	179	(18)	(8)	-	153	225	225	25	-	(200) (e)	(175)	50
Noncontrolling interests from continuing operations	33	(45)	1	14	- *	(30)	3	3	(42)	-	-	(42)	(39)
Income from continuing operations	2.870	(159)	(84)	(126)	(2.294)	(2 663)	207	207	378	41	215 (f)	634	841

Pro Forma Adjustments:

To assist with a discussion of the 2019 and 2018 results on a comparable basis, certain supplemental unaudited pro forma income statement information is provided on both a consolidated and segment basis. The pro forma Information has been prepared on a basis consistent with Article 11, assuming the Merger and merger-related divestitures had been consummated on January 1, 2018. In preparing this pro forma Information is provided to give effect to pro forma Adjustments that are (i) directly attributable to give effect to pro forma information is based on managements assumptions and is presented for illustrative purposes and does not purport to represent what the results of operations would actually have been if the Business Combination and merger-related divestitures had occurred as of the dates indicated or what the results would be for any future periods. Also, the pro forma information does not include the impact of any revenue, cost or other operating synergies that may result from the Business Combination or any related restructuring costs. The unaudited pro forma income statement has been prepared on the formation and is not necessarily indicated of what Linde pic's results of operation actually would have been had the Merger been completed on January 1, 2018. In addition, the unaudited pro forma income statement does not purport to project the future operating results of the Company.

- (a) To include Praxair, Inc. consolidated results for the respective quarters. Note that the results include the performance of Praxair's European industrial gases business through December 3, 2018. The adjustments reflect reclassifications to conform to Linde plc's reporting format.
- (b) To include Linde AG consolidated results for the year ended December 31, 2018. The adjustments reflect reclassifications to conform to Linde plo's reporting format and adjustments (c) To eliminate the results of merger-related divestitures required by regulatory authorities to secure approval for the Merger. These divestitures include the majority of Praxair's European industrial gases business (completed December 3, 2018), a significant portion of Linde AG's Americas industrial gases business (completed on March 1, 2019), select assets of Linde AG's South Korean industrial gases business (completed July 12, 2019), as well as certain divestitures of other Praxair and Linde AG businesses in Asia.
- (d) To include preliminary purchase accounting adjustments for the period from January 1, 2018 to October 30, 2018 (prior to the Merger). This relates to (i) additional depreciation and amortization related to the increased value of of property, plant and equipment and increased basis of intangible assets, (ii) interest expense impacts related to the fair value of debt, (iii) the tax impacts related to the non-GAAP adjustments above, (iv) income from equity investments equity related to the fair value of equity investments, and (v) noncontrolling interests adjustments related to the fair value adjustments above. Purchase accounting impacts are not included in the definition of segment operating profit; therefore, no pro forma adjustment is

Non-GAAP Reconciliations:

The Non-GAAP measures above are intended to supplement investors' understanding of the company's financial information by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance and liquidity. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures.

- (e) Includes an adjustment of \$26 million related to a bond redemption charge and \$174 million related to a loss on the unwind of the Linde AG hedge portfolio.
- (f) Includes the following adjustments: i) \$8 million related to a pension settlement charge, ii) a benefit of \$17 million related to income tax reform, iii) \$20 million related to a bond redemption charge, iv) \$174 million related to a loss on the unwind of the Linde AG hedge portfolio, and v) \$30 million related to a net gain on sale of business.

Sustainable Development Highlights



Linde applications enabled

2x more GHG emissions to be avoided

than were emitted in all of the company's operations

100,000

children and students benefitted from our efforts in Community Engagement

100 million lbs waste avoided in our zero waste program

Best in Class Safety Performance

7x better than U.S. Occupational Health and Safety Administration industrial average for lost workday case rate

Installed Hydrogen fueling capacity enables

900 million zero-emission miles per year

An industry leader in diversity & inclusion

MEMBER OF

Dow Jones Sustainability Indices

In Collaboration with RobecoSAM (







All results are estimated based upon 2018 results compiled from the legacy companies, Praxair, Inc. and Linde AG, adjusted to reflect all divestitures required by governmental regulators.

Investor Relations



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