

# Sustainable Development Targets 2018–2028\*

## Climate Change



### Decarbonization Investment & Innovation

- >\$1 billion in decarbonization initiatives
- >1/3 annual R&D budget to decarbonization

### GHG Reduction: Achieve 35 percent intensity reduction in GHG vs. EBITDA

- >2x low-carbon power sourcing, primarily from active renewable electricity
- Improve energy & GHG intensity
  - 4 percent for HyCO GHG
  - 7 percent for ASU energy
  - 10 percent for distribution fleet GHG
- 10 percent absolute reduction in GHG emissions from other GHG

### Innovative & Sustainable Solutions

- Contribute >50 percent annual sales from Sustainability Portfolio
- Enable >2x annual carbon productivity



## Safety, Health & Environment



### Occupational and Distribution Safety

- Achieve annual operational safety better than industry levels (LWCR, TRCR)
- Achieve annual Commercial Vehicle Incident Rate (CVIR) of <2.5/million km

### Health/Product Stewardship

- Zero global sales of coating slurries that contain hexavalent chrome by 2029 (surface coatings)

### Environment

- Achieve \$1.3 billion Sustainable Productivity
- Implement Water Management Plans at 100 percent relevant sites
- Achieve Zero Waste at 450 sites



## People & Community



### Diversity & Inclusion

- Achieve 30 percent representation of women globally by 2030

### Employee Community Engagement

- Contribute 550 CE projects by 2028
- Integrate Community Needs Assessments into Engineering project design phase (U.S. only)

### Global Giving

- Increase environmental/ climate-related philanthropic spend by 50 percent



## Integrity & Compliance



### Integrity & Compliance

- Confirm 100 percent annual certification to Linde's Code of Business Integrity



\* See Performance Towards Targets for definitions of scope and boundary of each target. All targets run 2018 – 2028 except where otherwise noted.